



Sealing Global - Servicing Local

PRIVACY POLICY

This Privacy Policy (referred to as the "Policy") discloses the privacy practices for LGC US Asset Holdings, LLC and its subsidiaries (referred to as "us" or "we") with respect to its lamons.com website and various related services (together referred to as the "Site"). We are committed to protecting your privacy online. Please read the information below to learn how we treat information about you that we may receive from your use of this Site.

Types of Information Collected:

Personally Identifiable Information: This refers to information that lets us know the specifics of who you are. When you engage in certain activities on this Site, such as registering for an employment opportunity, filling out a survey, or sending us feedback, we may ask you to provide certain information about yourself by filling out and submitting an online form. It is completely optional for you to engage in these activities. If you elect to engage in these activities, however, we may ask that you provide us personal information, such as your first and last name, mailing address (including zip code), e-mail address, employer, job title and departments, telephone and facsimile numbers, and other personal identifying information.

Non-Personally Identifiable Information:

This refers to information that does not by itself identify a specific individual. We gather certain information about you based on where you visit on our Site in several ways. This information is compiled and analyzed on both a personal and an aggregated basis. This information may include the Website's Uniform Resource Locator ("URL") that you just came from, which URL you next go to, what browser you are using, and your Internet Protocol ("IP") address. A URL is the global address of documents and other resources on the World Wide Web. An IP address is an identifier for a computer or device on a Transmission Control Protocol/Internet Protocol ("TCP/IP") network, such as the World Wide Web. Networks like the Web use the TCP/IP protocol to route information based on the IP address of the destination.



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In other words, an IP address is a number that is automatically assigned to your computer whenever you are surfing the Web, allowing Web servers to locate and identify your computer. Computers require IP addresses in order for users to communicate on the Internet.

Use and Release of Information.

We do not sell, trade, or rent your Personally Identifiable Information to others. We use your Personally Identifiable Information to operate our Site, to fulfill your requests for our goods or services, to respond to your inquiries to us, and to improve the quality of the goods or services that we provide to you. Also, we may use Personally Identifiable Information to communicate with you regarding us, the Site, or our products and services or as otherwise permitted by applicable law. For example, we must collect your name and contact information for potential employment opportunities.